

RECOMMENDATIONS FOR EDUCATION AND TRAINING

- Providers of undergraduate training for all healthcare professionals should consider the practicalities of how to include anaemia and PBM in relevant programmes. This may involve discussions on PBM rather than a focus on the practicalities of blood transfusion
- Healthcare providers should review the content of both induction and mandatory training updates about blood transfusion to ensure that anaemia and the principles of PBM are included
- Providers of postgraduate training programmes for all healthcare professionals should ensure that PBM principles are included in curriculum reviews and assessment
- Equipping the workforce:
 - all staff (including registered and other staff) who are involved in the surgical patient pathway should understand principles of PBM and complete eLfH ([e-Learning for Healthcare](#)) basic Skills for Healthcare on anaemia and blood management or equivalent
 - all registered staff members should complete eLfH intermediate Skills for Healthcare on anaemia and blood management or equivalent
 - perioperative leads should complete advanced Skills for Healthcare on anaemia and blood management or equivalent
 - all senior decision makers should have access to advanced training Skills for Healthcare on anaemia and blood management
- Clinical staff working in perioperative care settings should be aware of:
 - what information needs to be discussed with patients
 - what written or digital information is available for patients
- Administrative, managerial and clerical staff should be supported to undertake education about anaemia and should understand how to access information resources for patients
- The need for patient education and for written patient information should be highlighted to all staff
- Additional useful resources include:
 - [NHS Blood and Transplant information on Patient Blood Management resources and education](#)
 - Patient Blood Management information is available on the [Joint United Kingdom \(UK\) Blood Transfusion and Tissue Transplantation Services Professional Advisory Committee \(JPAC\) website](#)
 - [NHS Blood and Transplant The Preoperative anaemia Toolkit](#)
 - [NHS Blood and Transplant The Patient Blood Management Toolkit](#)
 - Specific anaemia eLearning modules are available on [e-LfH](#), for which all healthcare professionals can register for access. Modules include:
 - Anaemia – the only introduction you need
 - Anaemia in primary care patients
 - Anaemia in hospital patients
- [Blooducation podcast on Patient Blood Management and Iron deficiency](#)
- [Questions and answers on iron deficiency treatment selection and the use of intravenous iron in routine clinical practice.](#)