RECOMMENDATIONS FOR EDUCATION AND TRAINING

■ Providers of undergraduate training for all healthcare professionals should consider the practicalities of how to include anaemia and PBM in relevant programmes. This may involve discussions on PBM rather than a focus on the practicalities of blood transfusion.

■ Healthcare providers should review the content of both induction and mandatory training updates about blood transfusion to ensure that anaemia and the principles of PBM are included.

■ Providers of postgraduate training programmes for all healthcare professionals should ensure that PBM principles are included in curriculum reviews and assessment.

■ Equipping the workforce:
  ● all staff (including registered and other staff) who are involved in the surgical patient pathway should understand principles of PBM and complete eLfH (e-Learning for Healthcare) basic Skills for Healthcare on anaemia and blood management or equivalent
  ● all registered staff members should complete eLfH intermediate Skills for Healthcare on anaemia and blood management or equivalent
  ● perioperative leads should complete advanced Skills for Healthcare on anaemia and blood management or equivalent
  ● all senior decision makers should have access to advanced training Skills for Healthcare on anaemia and blood management

■ Clinical staff working in perioperative care settings should be aware of:
  ● what information needs to be discussed with patients
  ● what written or digital information is available for patients

■ Administrative, managerial and clerical staff should be supported to undertake education about anaemia and should understand how to access information resources for patients.

■ Additional useful resources include:
  ● NHS Blood and Transplant information on Patient Blood Management resources and education
  ● Patient Blood Management information is available on the Joint United Kingdom [UK] Blood Transfusion and Tissue Transplantation Services Professional Advisory Committee (JPAC) website
  ● NHS Blood and Transplant The Preoperative anaemia Toolkit
  ● NHS Blood and Transplant The Patient Blood Management Toolkit
  ● Specific anaemia eLearning modules are available on e-LfH, for which all healthcare professionals can register for access. Modules include:
    ○ Anaemia – the only introduction you need
    ○ Anaemia in primary care patients
    ○ Anaemia in hospital patients
  ● Blooducation podcast on Patient Blood Management and Iron deficiency
  ● Questions and answers on iron deficiency treatment selection and the use of intravenous iron in routine clinical practice.