

CENTRE FOR PERIOPERATIVE CARE PERSON SPECIFICATION FOR BOARD CHAIR

Person specification	Essential	Desirable	How identified
Qualifications; academic/ professional	Professional registration; GMC, NMC or equivalent. Has held a significant additional role commensurate with a senior leadership position including evidence of personal development associated with that role	Demonstrable significant interest or experience of perioperative care	Application and interview
Knowledge and experience	Extensive experience in a leadership role within an NHS Trust or complex acute healthcare environment working at or around board level or high performance at the level below board level. Experience of successfully leading and managing a diverse team. Experience of working collaboratively and in partnership with other organisations and professional groups across traditional boundaries and/ or organisations Demonstrate thorough knowledge of the NHS and the modernisation agenda, transformational change and the current political climate relating to the NHS.	Demonstrable experience of delivery across organisational boundaries. Demonstrable experience of leading and effectively managing change in large complex environments and of delivering culture shift. Strong business acumen, ability to assess opportunities for innovation, revenue generation, partnership and enhanced care. Experience or familiarity with delivering industry sponsored funding.	Application
Abilities and personal qualities	Patient focused and committed to improving quality of care	Excellent planning and organisational skills.	Application / Interview / References

	<p>Well-developed and credible leadership and motivational skills including the ability to set out a clear direction, inspire others and lead a vision.</p> <p>Excellent interpersonal and communication skills</p> <p>Ability to rapidly grasp critical issues and distil them into clear and manageable priorities.</p> <p>Proven judgement and analytical skills.</p> <p>Proven ability to influence, persuade and negotiate at all levels and across a variety of stakeholders.</p> <p>Ability to demonstrate honesty and professional integrity.</p> <p>Political awareness</p> <p>Ability to work independently as well as part of a team.</p> <p>Capacity to build and develop high performing teams and maintain constructive working relationships at all levels.</p> <p>Self-motivated, with the ability for maintaining mental and physical well-being and professional resilience</p> <p>A strong commitment to the ethos and principles of the NHS – someone will always seek to “do the right thing”.</p> <p>Ability to think creatively to identify innovative solutions to difficult and wicked problems.</p>		
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General	Commitment to the future development of CPOC as a sustainable and self-sufficient organisation, refresh and review of an updated strategy and familiarity with the RCoA's governance and financial structure	Accomplished public speaker or lecturer	Application and interview
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CPOC is a partnership between:



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